# RECORD OF PROCEEDINGS

Pleasant Local School Board of Education Monday June 30, 2014

The Pleasant Local Board of Education met in regular session for their regular meeting on Monday, June 30, 2014 at 6:15 p.m. at the Pleasant Local Elementary Library. President Eric Grills called the meeting to order with the following members answering roll: Baker, Bowers, Sims, Vaflor, and Grills.

## 14-258

Motioned by Sims, seconded by Vaflor to approve Minutes of Previous Meetings (May 19, 2014)

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-259

Motioned by Sims, seconded by Vaflor to approve the Treasurerôs Report

Financial Reports (May, 2014)

Investment Report (May, 2014)

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-260

Motioned by Sims, seconded by Vaflor to recommend to the board of education that it approve participation in Sheakleyôs Workerôs Compensation Group Rating Plan for the 2014-2015 year. The cost to participate is $403. **(EXHIBIT A)**

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-261

Motioned by Sims, seconded by Vaflor to approve an advance of $50,000.00 from the General Fund to the School Supply Fund.

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-262

Motioned by Sims, seconded by Vaflor to transfer $2,467.00 from the General Fund to the Student Drug Testing Fund.

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-263

Motion by Sims, and seconded by Vaflor to accept the following donations:

| | | |
|---|---|---|
| McClintock Family | $1,000.00 | McClintock Scholarship |
| Crystal Winter Guard | $50.00 | MS Beautification Day |
| Anonymous | $600.00 | Elementary Field Day |
| American Legion | $500.00 | Marching Band |
| Brian & Diane Ehrman | $1000.00 | Pole Vault Fund |
| Pleasant Retired Teachers | $581.00 | Elementary Library in Memory of Dorothy Kay |

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

Communications to the Pleasant Local Board of Education

Written Communications

Presentations/Commendations

Public Participation

The Pleasant Local School District Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Public participation shall be permitted in accordance with the following rules:

Public participation shall be permitted only as indicated on the order of business.
Participants must be recognized by the presiding officer, and must preface their comment by an announcement of their name, address, and group affiliation, if appropriate.
Each statement made by a participant shall be limited to five (5) minutes in duration. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
All statements shall be directed to the presiding officer; no person may address or question Board members individually.

Participation of the public shall be limited to fifteen (15) minutes, unless extended by a vote of the board.
Copies of prepared written statements shall be given to the Board Members, Superintendent, and Treasurer.
Discussion Topics

Reports

Board Committee Reports

Mr. Thomas Haley ï Transportation, Buildings & Grounds Supervisor

Mr. Vern Kollas ï Technology Coordinator

**(All recommendations for employment of certificated and classified personnel are contingent upon the candidate's successful completion of a BCI Background Check and the requirements as established by the Pleasant Local Board of Education.) Employment offers are automatically considered withdrawn if a prospective employee fails to sign a contract within ten (10) calendar days from the date of Board action.**

## 14-264

Motioned by Sims, seconded by Vaflor to adopt the change in attendance policy for the Pleasant Education Academy beginning with the 2014-2015 school year. **(EXHIBIT B**)

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-265

Motioned by Sims, and seconded by Vaflor to approve the Memorandum of Agreement with the Pleasant Local Board of Education and the Pleasant Association of Teachers changing the school calendar from days to hours effective for the 2014-2015 school year. (**EXHIBIT C**)

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-266

Motioned by Sims, seconded by Vaflor to approve the student fee schedule for the high school for the 2014-2015 school year. (**EXHIBIT D**)

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-267

Motioned by Sims, seconded by Vaflor to approve membership in the Ohio Coalition for Equity & Adequacy, for the 2014-2015 school year, in the amount equal to $.50 per ADM ($605.00).

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-268

Motion by Sims, seconded by Vaflor to adopt, delete or revise the following board policies and administrative guidelines (**Second Reading**).

| | | Board Approval Status | | |
|---|---|---|---|---|
| **#** | **Title/Topic** | **New** | **Delete** | **Revise** |
| | **Bylaws** | | | |
| 0131.1 | Technical Corrections | x | | |
| 0157 | Appointment to JVS District Board | x | | |
| 0166 | Executive Session | | | x |
| | **Policies** | | | |
| 1422 | Nondiscrimination and Equal Opportunity | | | x |
| 1619.01 | Privacy Protections of Self-Funded Group Health Plans | x | | |
| 1623 | Section 504/ADA: Prohibition against discrimination | | | x |
| 2260 | Nondiscrimination and Equal Opportunity | | | x |
| 2260.01 | Section 504/ADA: Prohibition against discrimination | | | x |
| 2423 | School-To-Work Program | | x | |
| 3122 | Nondiscrimination and Equal Opportunity | | | x |
| 3123 | Section 504/ADA: Prohibition against discrimination | | | x |

| # | Title/Topic | Board | Approval | Status |
|---|---|---|---|---|
| | | New | Delete | Revise |
| 3419.01 | Privacy Protections of Self-Funded Group Health Plans | | | x |
| 4122 | Nondiscrimination and Equal Opportunity | | | x |
| 4123 | Section 504/ADA: Prohibition against discrimination | | | x |
| 4419.01 | Privacy Protections of Self-Funded Group Health Plans | | | x |
| 6800 | System of Accounting | x | | |
| 8210 | School Calendar | | | x |
| | **Administrative Guidelines** | | | |
| 1422 | Nondiscrimination & Equal Employment Opportunity | | | x |
| 1422B | Complaint Procedures for Nondiscrimination, etc. | | x | |
| 1619.01 | Privacy Protection of Self-Funded Group Health Plans | x | | |
| 1623A | Section 504/ADA: Prohibit against Employ. Discrim. | | | x |
| 1623B | Section 504/ADA: Prohibit against Employ. Discrim. | | x | |
| 2260 | Nondiscrimination & Equal Employment Opportunity | | | x |
| 2260B | Complaint Procedures for Nondiscrimination, etc. | | x | |
| 2260C | Major Differences Between the IDEA and Section 504 | | x | |
| 2260.01A | Section 504/ADA: Prohibit against Discrim. (students) | | | x |
| 2260.01B | Section 504/ADA: Parents' Procedural Rights | | | x |
| 2423A | Planning Guide for School-To-Work Programs | | x | |
| 2423B | Checklist for Implementing School-To-Work Programs | | x | |
| 3122 | Nondiscrimination & Equal Employment Opportunity | | | x |

| | | | | |
|---|---|---|---|---|
| 3122B | Complaint Procedures for Nondiscrimination, etc. | | x | |
| 3122C | Comparative Analysis of Emp Related Provisions . . . | | x | |
| **#** | **Title/Topic** | **Board** | **Approval** | **Status** |
| | | **New** | **Delete** | **Revise** |
| 3123A | Section 504/ADA: Prohibition Against Dis discrim | | | x |
| 3123B | Complaint Procedures for Nondiscrimination, etc. | | x | |
| 3419.01 | Privacy Protection of Self-Funded Group Health Plans | | | x |
| 4122 | Nondiscrimination & Equal Employment Opportunity | | | x |
| 4122B | Complaint Procedures for Nondiscrimination, etc. | | x | |
| 4122C | Comparative Analysis of Emp Related Provisions . . . | | x | |
| 4123A | Section 504/ADA: Prohibit against Employ. Discrim. | | | x |
| 4123B | Complaint Procedures for Nondiscrimination, etc. | | x | |
| 4419.01 | Privacy Protection of Self-Funded Group Health Plans | | | x |
| 5320 | Immunization | | | x |
| 6700 | Fair Labor Standards Act | | | x |
| 8210 | School Calendar | | | x |
| | **Forms** | | | |
| 0166 | Board Action To Hold Executive Session | | | x |
| 1422 F1 | Nondiscrimination & Equal Opp/Access Complaint Form | | | x |
| 1422 F2 | Notice of Nondiscrimination & Complaint Procedures | | | x |
| 1623 F1 | Section 504/ADA Internal Complaint Form (Employee) | | | x |
| 2260 F1 | TitleVI/VII/IX Internal Complaint Form | | | x |
| 2260 F2 | Notice of Nondiscrimination & Complaint Procedures | | | x |
| 2260.01 F1 | Section 504/ADA Internal Complaint Form (Student) | | | x |
| 2260.01B F1 | Parents' Procedural Rights/Safeguards (Due Process) | | | x |

| | | | | |
|---|---|---|---|---|
| 3122 F1 | Nondiscrimination and Equal Opportunity/Access | | | x |
| 3122 F2 | Notice of Nondiscrimination & Complaint Procedures | | | x |
| **#** | **Title/Topic** | **Board** | **Approval** | **Status** |
| | | **New** | **Delete** | **Revise** |
| 3123 F1 | Section 504/ADA Internal Complaint Form (Employee) | | | x |
| 4122 F1 | Nondiscrimination & Equal Opp/Access Complaint Form | | | x |
| 4122 F2 | Notice of Nondiscrimination & Complaint Procedures | | | x |
| 4123 F1 | Section 504/ADA Internal Complaint Form (Employee) | | | x |
| 5630 F1 | Consent/Denial for Corporal Punishment | | x | |
| 9270 F1 | Procedure for Educating Your Child At Home | | | x |

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-269

Motioned by Sims, seconded by Vaflor to accept the resignation of Whitney Mauk (elementary intervention specialist) effective June 3, 2014. We would like to thank Whitney for her four (4) years of service to the Pleasant Local Schools. (**EXHIBIT E**)

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-270

Motioned by Sims, seconded by Vaflor to grant Samuel Ensign a one-year limited teaching contract as a high school math teacher for the 2014-2015 school year. Samuel will be paid based on Bachelor-Step 0 of the negotiated teacherôs salary schedule ($31,985).

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-271

Motioned by Sims, seconded by Vaflor to grant Scott Miller a one-year limited teaching contract as middle school math teacher for the 2014-2015 school year. Scott will be paid based on Masters-Step 4 of the negotiated teacherôs salary schedule ($41,130).

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-272

Motioned by Sims, seconded by Vaflor to grant Nick Withrow a one-year limited teaching contract as middle school social studies teacher for the 2014-20015 school year. Nick will be paid based on Bachelor+150-Step 2 of the negotiated teacherôs salary schedule ($36,224).

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-273

Motioned by Sims, seconded by Vaflor to approve Emily Bruskotter to provide student physical therapy services, not to exceed six (6) hours per week, at the rate of $60.00 per hour, for the 2014-2015 school year.

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-274

Motioned by Sims, seconded by Vaflor to accept the resignation of Janine Kawabata (elementary school aide) effective August 20, 2014 for retirement purposes. We would like to thank Janine for her sixteen (16) years of service to the Pleasant Local Schools. (**EXHBIT F**)

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-275

Motioned by Sims, seconded by Vaflor to grant Lori Kramp forty (40) hours of extended time (4 hours per day for 10 days) for preparing summer enrichment meals, at the rate of $16.14 per hour.

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-276

Motioned by Sims, seconded by Vaflor to grant Tammy Adkins (60) hours of extended time (4 hours per day for 15 days) for preparing summer enrichment meals at the rate of $9.93 per hour.

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

or

## 14-277

Motioned by Sims, seconded by Vaflor to grant Kim Hogwood (20) hours of extended time (4 hours per day for 5 days) for preparing summer enrichment meals at the rate of $8.19 per hour.

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-278

Motioned by Sims, seconded by Vaflor to accept the resignation of Brad Potts as assistant high school football coach, effective June 23, 2014. **(EXHIBIT G)**

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-279

Motioned by Sims, seconded by Vaflor to approve the following one-year supplemental contracts for the 2014-2015 school year. **The individual(s) listed, who are required to hold a valid Pupil Activity Permit, are employed with the understanding that they WILL NOT be able to direct, supervisor or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts etc...) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent's Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed are in full compliance with the above requirements**.

Rich Nelson High School Assistant Girls Track Coach

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-280

Motioned by Sims, seconded by Vaflor to grant Kirk Ballinger a one-year limited administratorôs contract for the 2014-2015 school year as per (**EXHIBIT H**).

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-281

Motioned by Sims, seconded by Vaflor the Superintendent and board president the authority to renegotiate the provisions of the Center Park Tax Increment Financing Agreement (TIF) of 2004. Once an agreement is reached the new agreement will be brought before the board of education for a public vote.

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-282

Motioned by Sims, seconded by Vaflor to approve the following professional leave request.

Jennifer Johnson
Service Learning Leadership
Upper Arlington, Ohio
June 9, 10 & August 5, 2014

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-283

Motioned by Sims, seconded by Vaflor to adjourn to executive session for the purpose of considering the employment, dismissal, discipline, promotion , demotion r compensation of a public employee or official

Time In : 6:51

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-284

Motioned by Sims, seconded by Vaflor to return to regular session
Time out: 7:05 pm

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-285

Motioned by Sims, seconded by Vaflor to recommends to the board that it approve the appointment of Jolene Carter as District Treasurer and that she be granted a two (2) year contract.
Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-286

The President of the board of education recommends to the board of education that it approve a contract with Mrs. Jolene Carter to serve as District Treasurer of the Pleasant Local School District per **EXHBIT I**.

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-287

Motioned by Sims, seconded by Vaflor to employ Mr. John Bruno as Superintendent per the EXHIBIT J

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-288

Motioned by Sims, seconded by Vaflor to move the July 21, 2014 regular scheduled meeting to July 28, 2014 at 7:00 am in Superintendents office.

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

## 14-289

Motioned by Sims and seconded by Vaflor to adjourn meeting at 7:06 pm.

Roll Call:

Yea: Baker, Bowers, Sims, Grills, Vaflor

_____
President

_____
Treasurer